

# Cumann Lúthchleas Gael Naomh Séamus

St. James' GAA



*Promoting Gaelic Football in the Renmore, Mervue and Ballybane, Good Shepherd Parishes.*

## St. James' GAA Development Strategy

### 2021 Submission To

### Galway City Council "Green Space Strategy Programme".

St. James's GAA Club are forever grateful for the current standard of facilities we enjoy at our two venues in Renmore and Mervue.

The clubhouse resource at both sites are continually being upgraded on a phased basis as part of our club's commitment to investing in structural development and a continuum of maintenance.

St. James' GAA linkage below to club activity, social activity / social media should provide the reader with an in-depth insight into our GAA world and behaviour. These platforms are constantly being refreshed with photographs, videos and general club communication by St. James' GAA

Club PR Officer.

Our Website: <https://stjamesgaa.ie/>

Social Media: <https://www.facebook.com/stjamesgaagalway>

<https://www.instagram.com/stjamesgaa/>

<https://twitter.com/galwayst>

<https://www.youtube.com/channel/UCKoLaTCI9zyo3CjyjA>

The adult playing pitch in Mervue ([View map](#)) has been upgraded and fenced (2016), we are grateful to Galway City Council and the National Sports Capital Programme for developing this facility with us to its current layout.

However, in terms of community amenity (social, recreational and sport), there is an acute under investment in local target development:

- In a fit-for-purpose all weather Astroturf football & training playing pitch, plans submitted, currently awaiting funding and a decision from Galway City Council.
- A community (older people's) playing area (bowling) and childrens' playground,
- Public usable outdoor fitness equipment
- Overall development of the park itself to include upgrading and a commitment to maintaining the walk-ways.
- Wildlife inclusion zones should be singled out and protected.
- The pitches and all playing areas should be strictly signposted in relation to litter and dog foul. This measure cannot be overstated, children and minors being the major users of these areas.

Our community in St. James' GAA catchment can be considered disadvantaged in relative terms to other Galway City Ward areas, balancing the deficit as outlined above would simply create a seismic shift in perception and attitude for the proud people and volunteers who faithfully serve our community in this dynamic enclave of Galway City.

The playing pitches in Renmore ([View map](#)) are due to be upgraded by Galway City Council as part of their investment in a new "Green Space Strategy Programme" initiative for the City.

We will be available to positively feed-in to this programme for our area, encouraging the construction of a walkway around Nolan park but mainly to effect the reconfiguration of the GAA playing pitches to an agreed optimum outcome.

We would like to have the playing pitches reconfigured as follows:

- The main pitch should be adjusted to full size rectangular 130m long and 90m wide with an orientation if possible of NW/SE or NE/SW to accommodate maximum use of daylight and solar irradiance.

This would mean that the current Renmore GAA Licenced park area could accommodate one full size pitch and one small pitch/ training pitch (Juvenile) 130m x 80m.

To increase capacity for schools and underage and reduce goalmouth wear and tear during training, by using the width of both pitches, it would be possible to accommodate 2 x 90m x 50m "Smart Touch"(Mini) pitches across the Juvenile pitch and 2 x 100m x 50m across the Adult pitch.

St. James' GAA club would welcome any opportunity to discuss how this extra functionality could be incorporated as part as part of the pitch redevelopment at Renmore.

- The main pitch should be ideally ring-fenced to secure the external environs/pathways and to include ball stopping nets at the rear of both goalmouth areas.
- The schedule of works to include levelling, draining, topsoil dressed with a sand mix to aid aeration and ongoing drainage.
- The pitches and all playing areas should be strictly signposted in relation to litter and dog foul. This measure cannot be overstated, children and minors being the major users of these area.
- Efficient planning of space may well accommodate a rounders pitch (70m x 70m) which could be used by National schools and Community games and local clubs.
- Wildlife inclusion zones should be singled out and protected.

While this submission is strictly from a St. James' GAA perspective, our GAA community are more than willing to contribute positively to the overall development of the local area parks and green spaces.

There is an acute need to widen the access entrance to Renmore GAA clubhouse parking area.

Our willingness as a good neighbour to share our facility with multiusers from local community to general public and external organisations is well recognised, so in this context, it would benefit City Council to adjust this entrance and value it as a long-term social investment that will enhance their local "Green Space Strategy" Programme, including potential public facility access through agreement.

St. James' GAA club has been and will continue to be a facilitator in terms of providing the use of their facilities to club and community outside of our direct membership.

We for example, facilitate St. James' GAA Ladies (A complete separate Club that is not affiliated to the National GAA Body currently), integrating them seamlessly into our schedule of events so that both male and female participants can enjoy Gaelic games alongside one another as part of "one club, one community" together strategy.

In this context, St. James' GAA Ladies will be natural participants in our club's expansion strategy going forward.

St. James' GAA club provides access to our venues to local camogie clubs (Castlegar and Liam Mellows) when their capacity becomes saturated and if our capacity allows.

Many children from our catchment who want to play camogie will do so at these outlying clubs due to the fact that Renmore camogie club is no longer in existence and St. James' GAA does not provide camogie currently.

Furthermore, it is important to note that we operate a training arrangement with both of these clubs in relation to our adult teams, so that cross-over players are not disadvantaged in relation to choice if they want to play both football and hurling.

In terms of regular petitions for a City venue from other clubs and organisations, St. James' GAA clubhouse and pitches are forever sought after and facilitated if possible from the following:

Renmore Pantomime,

The Bish,

GMIT,

Connaught Colleges,

Inter-Firm Football,

Liam Mellows Camogie club,

Castlegar Hurling club,

Castlegar Camogie club,

Liam Mellows Hurling club,

Galway County Athletic Board Cross Country,

Galway County Football (Minor, U16),

Galway County LGFA Senior, Galway County Minor Camogie,

Galway Schools Cross Country Athletics,

Visiting club teams from other Counties.

In short, it is fair to say that St. James' GAA club is a pivotal enabler of sport and recreational activity in Galway City and beyond.

In terms of our ability to achieve an Astroturf all weather pitch at our clubhouse location in Mervue, we need Galway City Council to commit the funding to enable this very important project to be constructed and managed.

Government funding to sports initiatives since 1998 allocated via the National Sports Capital Programme has been in the order of 1 billion euro, with more than 10,000 projects benefiting as a result.

This funding has transformed the sporting landscape throughout Ireland with improvements in terms of facilities, equipment and centres of excellence.

In this context, our request for the Astroturf pitch is modest and our requirements are rational.

Galway City Council really need to consider the costs versus the benefits of this project to our area at this challenged period in our history.

The pathway to social inequality perpetuated by Covid-19 lockdown is clearly evident in urban turmoil across Ireland particularly, where the social demographic divide is magnified by lagging investment in physical infrastructure.

In our City location at St. James' GAA, investment of this magnitude at this point in time would augment our role as custodians of progress in the lives of so many young people in our catchment who choose to be our members.

The building of the Astroturf is the only outstanding objective from our St. James' GAA Strategic Development Plan 2018 – 2023. We need this to be OUR moment in our quest for funding, good decision

making by our Local Authority and unity of purpose in terms of support by our elected Representatives both local and national.

St. James' GAA Strategic Plan 2018 – 2023 (Planning our way forward – Developing for the future) is our club's guiding principal in terms of strategic expansion of infrastructural development (page 7).

In this context, our aim is to carefully phase the development of parallel structures (coaching and facilities) so that year on year the stepping stones are laid, building the fundamental structures so as to accomplish parity as a club in terms of club infrastructure with best practice GAA clubs in Ireland.

Key aspects of the plan identifies specific areas like "Player Retention" and "Financing the System" which are crucial fundamentals in the development of club structural arrangements.

Player retention is a monumental challenge, particularly in City areas where social inequality may vary in relative terms from one area to the next.

The most important issue here is, the curve of social divide can be so easily "flattened" by investment in appropriate infrastructure.

A facility such as an Astro turf at St. James' GAA would give our young athletes the same "buzz and pride" as those from Corofin, Salthill, Castlegar or Liam Mellows.

Basically, the schools and colleges around Ireland is saturated with young athletes (Male and Female) with access to "first class" training facilities, St. James' GAA athletes are simply looking for parity in terms of physical infrastructure, which in turn provides a major boost to esteem.

There is no better attribute than esteem to mould the young generation of today into model contributors to society going forward.

St. James' GAA is a progressive club, we have been recognised nationally through our sporting exploits at both adult level (All Ireland Intermediate football final 2011) and underage (National Féile).

This year (April 29<sup>th</sup>) we were honoured to host RTE Sport to our club facilities at Mervue to televise a "back to play" coaching session, marking the opening of pitches nationally post Covid-19.

In this regard, our club Chairman outlined the issues that helped consolidate the evolution of St. James' GAA brand and the club's aspirations for future development (<https://youtu.be/xwXdTfse2Yo>).

In terms of planned development, particularly the Astro turf pitch, we hope to achieve the necessary funding this year through the City Council's application for National Sports Capital funding to construct this all-weather pitch.

We estimate fairly accurately through quotations (three in total) that the overall cost of this development will be in the region €170,000 - €180,000 (lower to medium quotes) and assuming City Council views the most competitive quote (Premier Pitches) as acceptable.

Last year we were allocated €24,500 (2020) from the Sports Capital Programme through City Council but as you will accept, this falls very short of any possibility in relation to being able to proceed.

St. James's GAA have accumulated funding of €20,000 and this coupled with the €24,500 allocated last year (assuming this money is available for drawdown this year) will accrue a baseline seed funding of €44,500 to the project pre-application 2021.

However, when the Sports Capital funding is being apportioned, Galway City Council would need to allocate €135,500 (2021 Sports Capital Grant) to our project this year in order to fund completely the development from start to finish, including provisional works.

This is a repeat application and any less funding than that stated will not allow the works to proceed.

Note 1: St. James' GAA members are asking Galway City Council and all public Representatives for support (as a number one priority) for this project this year.

Note: 2: St. James' GAA are full owners of their facilities at Renmore and Mervue however, St. James' are custodians of the GAA pitches through an annual licence agreement with Galway City Council.

Hence, Galway City Council must make the Sports Capital application and allocate the funding once approved.

- Note 3: St. James' core ethos is rooted in: Club / Parish / Schools / Community / Culture. Our Mission Statement: "To provide a social, recreational and sporting outlet for all our community whilst simultaneously promoting the games, values and ideals of "Cumann Lúthchleas Gael".
- Note: 4 St. James' GAA is a City club operating in an area of Galway City considered economically challenged in relative terms. We aim to provide our community with sporting facilities that emulate the more fortunate clubs across our City and County.
- Note: 5 St. James' has received excellent support from Senior Executives within the Multinational Business Community; Medtronic, Thermo King, Boston Scientific. We are motivated to further this business-community relationship with the delivery of a state of the art sporting facility.

Who are we and who are the Community we serve.

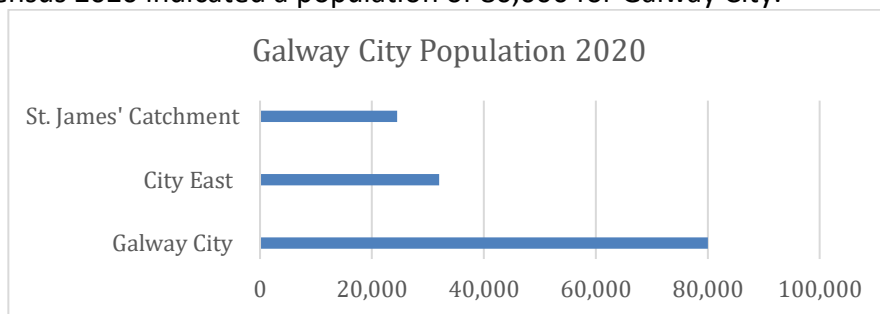
St. James' GAA is the only Senior Gaelic Football Club in the east side of Galway City ([stjamesgaa.ie](http://stjamesgaa.ie)).

We strive to compete in this segment of the City where so many alternative sports prevail.

Our current facilities (Renmore and Mervue) provide sport, recreation and sustainable community support to the parishes of Renmore (including Rosshill & Roscam), Mervue, Ballybane (including Ballybrit) and Good Shepard (Doughiska).

Outline research into population demographics would suggest (including current growth as outlined below) a population of 24,500 split across the parishes of Renmore, Mervue, Ballybane and Good Shepard.

The Galway City Council election results 2019 indicated a population of 32,000 registered voters in City East, while the recent Census 2020 indicated a population of 80,000 for Galway City.



Based on these indicators it would suggest that St. James' GAA catchment for Gaelic football games and associated community involvement is centrally based where 30% of Galway City population and 76% of Galway City East population reside.

St. James' GAA has very good cooperation and working relationship with other local clubs, in particular Castlegar Hurling club, Liam Mellows Hurling club and Mervue United soccer club.

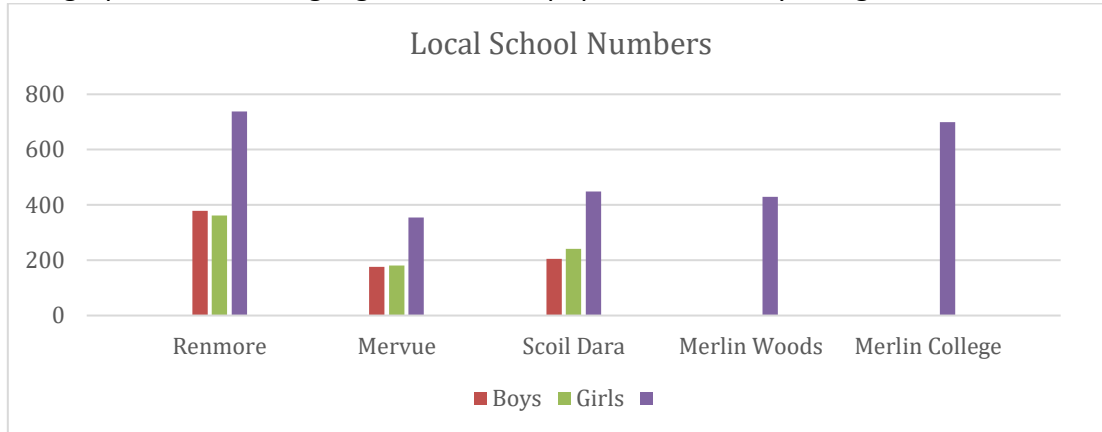
There is considerable growth to the population density in this area in recent times, with new developments in Renmore 35 units (behind the new Garda station), old Monivea road 58 units (beside Cregal Art) and Rosshill road 16 units.

Adding to this growth is an additional 288 Residential unit development under construction at the old Crown Control factory now called Crown Square and Glenman Construction developing residential units on the old Ballybane road.

The new population capacity within one kilometer of our facilities could potentially be in the order of 1,500 within the next 12 - 18 months.

The schools aligned with these parishes in relation to our catchment are Renmore, Gaelscoil Dara, Mervue, Merlin Woods and Merlin College. We also include Briarhill National School in St. James' annual school leagues and school sporting events.

The graph below will highlight the school population density and gender mix in each school where possible.

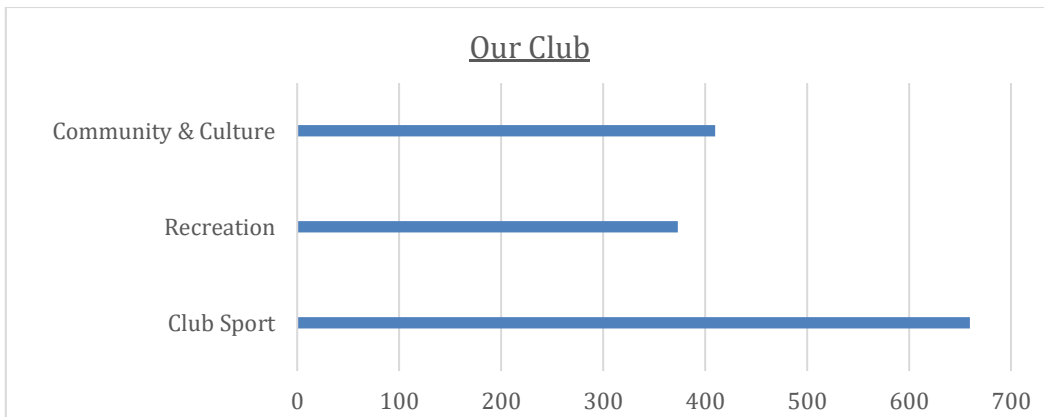


**Who are the current users of our facilities:**

Sport / Games:	St. James' players: (Seniors, Juniors, Minors, Development Squad):	140
	St. James' Juvenile players: (U6 U8, U10, U12, U14, U16):	220
	St. James' Parents (active Underage):	110
	St. James' Ladies Gaelic football (adult and underage):	190
Recreation:	The Local National school leagues:	150
	Special needs Children:	10
	Medtronic Social club (Local Industry):	40
	St. James' Club members:	100
	St. James' Diaspora members (xmas and summer each year):	50
	Bowling club Mervue:	23
Community & Culture:	St. James GAA Cultural / Music club:	35
	St. James' Parents (non active Underage):	110
	Ballybane Ladies club:	22
	Mervue Ladies club:	10
	Mervue Arts & Crafts:	20
	A.R.A. club: (Mervue)	20
	Sonas Dinner & Music club: (Mervue)	24
	Local ICA club: (Mervue)	16
	Naoinra Pre-school / play group	20
	Ballet Classes (Renmore)	15
	25 Card Players (Renmore)	56
	Bridge Club (Renmore)	25
	ARRA 25 Card Club: (Renmore)	25
	ARRA Painting Group	12

Note: It is worth mentioning that many of the latter group (Recreation & Community) would potentially benefit from the Astroturf facility particularly during the summer months.

The graph below pictorially highlights St. James' engagement with its locality, a small club with massive commitment to its core values.



St. James' GAA is embedded with an ethos of service to club and community. We are well recognised for our unselfish willingness to share our facilities with other clubs and organisations both local and external. We take pride in being worthy custodians of the facilities trusted into our care by Galway City Council (pitches) and we always endeavour to be tactful (Ambassadorial) in our communications.

**Strategic Development:**

St. James' GAA Football Club Strategic Development Plan *January 2018: (Four Parishes - One Club)*, Planning Our Way Forward, Developing for the Future is our guiding principle in terms of strategic development.

The document actions specific targets and timelines over its five year life cycle. *Our mission statement is really what defines us:* To provide a social, recreational and sporting outlet for all members of our community whilst simultaneously promoting the games, values and ideals of "Cumann Lúthchleas Gael".

Introduction

St. James' GAA Football Club Development Plan as set out reflects our club's vision over the coming years by identifying areas of critical importance that need to be advanced in order to continue to have sustainable football teams at all levels into the future.

St. James' are blessed to have a collective infantry of "Evergreen" Volunteers, whose primary interest is to ensure that the club follows a path of continuous improvement to realise our goals and aspirations in the coming years.

We are a relatively new club, established in 1994, catering initially for adult football and drawing from the existing clubs of Mervue and Renmore.

It later expanded to cater for minor and U21 football and in 2007, both Mervue and Renmore Juvenile Clubs ceased to exist as playing entities and both came under the St. James' umbrella. Many of those involved back then are still active members of St. James'.

The vision then was to improve and promote the development of football in our catchment area and to build a club capable of competing at the highest level at all grades of Gaelic Football in Galway County and beyond.

It is now the duty of this current generation of Club Officers and Members to set out aims, goals and targets for the next five years, building on today's foundations to achieve greater prosperity for our club and the community we serve.

*Jimmy Newell, Chairman.*

*Strategic Development Plan 2018*

St. James' GAA Club have just completed phase 1 of the 2016 National Sports Capital Programme whereby the main pitch was redeveloped and fenced at a cost of €104,000.

The Clubhouse in Mervue was upgraded with a meeting room and a mini gym installed upstairs.

The upgrading cost €38,000, broken down between structural works of €27,000 and legal fees €11,000. The club wish to acknowledge a sports grant contribution of €85,000 and a Galway City Council contribution of €7,500.

The Clubhouse in Renmore was upgraded with a full modern gym upstairs within the past 5 years.

It is our intention to make progress on phase two of our Capital Development programme (further pitch development) in 2018.

We are working hard as a club and using all our financial creativity to build a club development fund in the hope that we will be in a position to seek funding for the construction of an all-weather artificial surface pitch or otherwise, known as an AstroTurf pitch.

The development will encompass an area of 1800 sq. m. (60m x 30m), fenced with flood lighting and with full planning secured. The cost is expected to be in the region of €167,000 - €190,000 depending on funding approval within 2021 period ( Please refer to Bill of Quantities on page 21,22,23). In terms of a comprehensive club development, we view this phase two plan outlined below to complete the overall focus and vision of the club at this point in time.

We expect that its implementation will provide medium term stability in terms of infrastructure, resources and organisational foresight for our club over the next decade.

The four areas listed below are considered to be the significant framework parameters for development in this phase two plan.

*Player Development System.*

*Facility Management and Development.*

*Financial Sustainability Plan.*

*Succession Planning.*

The scope of progress will hinge on our capability to acquire major capital investment through both Government and GAA Sports Grants.

The Galway City Council will play its role as well as our own ability to create a development fund from our current expenditure budget and fundraising.

St. James' catchment base is located in a community designated as a Déis area and will therefore qualify for maximum funding under the sports grant schemes.

The overarching criteria governing this development is that the club does not commit to any form of debt to achieve its outcome.

#### *Player Development System*

Player development starts with the first underage panel right through to the senior panel in an environment of continuous improvement delivered by capable coaches and managers who themselves have been processed and critiqued by quality improvement benchmark.

The overriding aim of player development is to create a standardised system of coaching and management that is unique to St. James' and this methodology would be used in all coaching right through the grades regardless of whether the coaches are from St. James' or from an external provider.

It is a policy requirement of St. James' GAA, that all personnel directly involved with teams are Garda vetted.

#### *Consistency Management:*

The long-term ideal for our club would involve, having in our armoury, a volume of in-house (neutral minded) coaches and managers who are capable of taking a panel of players from underage right through to senior.

This would provide the *first level of consistency* throughout the years and should espouse belief and trust between participants in equal measure.

The *second level of consistency* would involve Linear Coaching, whereby all proactive club coaches are upskilled and follow pre-agreed methods and techniques.



This would champion similarity in skills and drills and should lead to a high level of understanding among players right through the years.

The semantics of operation would be specified and agreed by the club appointed Coaching and Games Development Group.

The *third level of consistency* would involve all team managers working in synchronisation, whereby the efforts of one manager is recognised and complemented by other managers working across common player panel platforms.

This Dovetail Management Technique is essential at all levels to ensure that the benefits and strengths of each panel is fully utilised in order get the best outcomes for each team.

*Action: Set-up a Coaching and Games Development Group. This should be directed by one of the club's existing experienced coaches. All St. James' Coaches will need to be upskilled or upgraded depending on level of competence so as to eventually attain official GAA certification or equivalent. The club should identify one or two individuals annually to enter a GAA formal training programme. The club should pay for the GAA course. The training personnel should then play a frontline role in the club during the training period to attain experience by putting their new skills into action - for example: setting coaching drills for teams at either juvenile or the senior cycle.*

#### *Coaching Standardisation:*

The club will need to appoint a Club Coaching Officer with responsibility for managing and overseeing all coaching related activities.

This will include not only policy oversight, but also ensuring that all coaches attend official courses, as well as implementing a system to monitor player progress.

The Coaching Officer must have completed the GAA Coach programme and Certification or have an equivalent coaching qualification, together with a proven track record in coaching and managing.

Train the trainer's programmes need to be initiated, either in-house by the Coaching Officer or by external qualified coaches or a combination of both. The Coaching Officer will be expected (and supported) to gradually introduce a formal GAA Coaching Programme to a level that ensures all our coaches achieve certification.

Each coach and manager need to be skilled on a broad spectrum of activities like strength and conditioning, training routines and managing.

All coaches and managers, whether from our club pool or from an external source, need to understand the linear coaching and dovetail management operational requirement as described above.

The important point here is that whoever coaches or manages teams in the future will be required to understand and implement the agreed ethos and principles of St. James' linear coaching and management system while at the same time bringing their own unique skills to complement the system.

This will ensure that outcomes will reflect the efforts of all coaches and managers through the years as opposed to the that of an individual coach or manager.

*Action: The club must train all existing coaches and managers under the direction of the appointed "in-house" temporary Coaching Officer, on the standardised coaching principle and methods. This is called "Building the System" and will be augmented to full maturity when the club's coaches are eventually certified. This will now provide the basis for the establishment of "Coaching Officer". The club should set out a timeline for the appointment of the Club Coaching Officer. Trained and qualified personnel within the club should be eligible to compete for this post. The semantics of how this would work operationally, the period a Coaching Officer should be in post, and the line management of other coaches is an important club wide discussion in time.*

*Timeline: 2018 - discuss with the club's existing club coaches. Check availability and suitability. If we have a willing Coach that is capable of filling this position on a temporary basis then we should start the process this year. The club then needs to immediately find a suitable person that is willing to train under the GAA*

*coaching scheme. This implies that the person in training would play a proactive role in the club's coaching set-up in the coming year, particularly at juvenile level.*

*Building a standardised system of coaching will start at underage and will evolve as standard practice through all the grades over time.*

#### *Code of Conduct:*

Outside of the club's rules on safety and behaviour, there needs to be a clear understanding on limits of conduct acceptability from all personnel (players, officials, coaches, trainers, mentors, supporters, parents and guardians) involved in the club.

In general, respect, courtesy and honesty are required from all members. This applies to teammates, coaches, officials, referees, parents, opponents and visitors.

The inappropriate use of photographic equipment and social media, particularly from a dressing room setting, is simply not permitted. The club code of behaviour is governed by the official GAA "Code of Behaviour" at [www.gaa.ie](http://www.gaa.ie).

#### *1. Players*

In the first instance, the club expects players to be modest in victory and gracious in defeat.

Players must understand the rules of Gaelic Football and comply with these rules.

Physical and verbal abuse of opponents and referees is simply not permitted. Physical and verbal abuse of the coaching personnel is simply not permitted. Players with particular issues must channel these via the Team Coach, Team Captain or the Player Representative. Instructions from coaching personnel must be respected.

Bullying and its tactics' to gain advantage or isolate a player, is simply not permitted.

Behave at all times in a manner that avoids bringing the club into disrepute.

*Action: The club can issue guidelines on club policy in this regard through the club communication system. The notice boards in the clubhouse can display the club's policy. Where a particular issue arises, the Club's Player Representative can liaise. Where necessary, the Healthy Club Officer can liaise. If solutions do not involve either of the above, the club can request a Team Manager or Selector to liaise. Where an issue arises between players and coaches/managers the Club's Executive Officers may have to intervene.*

#### *2. Coaches and Managers*

In the first instance, the club expects players to be modest in victory and gracious in defeat.

Coaching personnel must understand the rules of Gaelic Football and comply with these rules.

Physical and verbal abuse to opponents and referees is simply not permitted. Physical and verbal abuse of players is simply not permitted

Coaching personnel must abide by the club's philosophy of neutrality and fairness in team selection.

The use of sanctions is an important element in the maintenance of discipline. However, coaches should have a clear understanding of where and when particular sanctions are appropriate.

The age and developmental stage of the child should be taken into consideration when using sanctions.

*Action: The club can issue guidelines on club policy in the regard through the club communication system. The notice boards in the clubhouse can display the club's policy. Where a particular issue arises, the Club's Player Representative can liaise. Where necessary the Healthy Club Officer can liaise. If solutions do not involve either of the above, the club can request a Team Manager or Selector to liaise. Where an issue arises between players and coaches/managers the Club's Executive Officers may have to intervene.*

#### *3. Parents and Guardians*

Parents and guardians should encourage and support all players and respect the fact that one's own child may not be selected for whatever reason.

They should encourage and support the coaching personnel and respect the fact that the team selection choices were made was in good faith and fair basis. They should encourage their child to understand and respect the decisions made.

Subjecting coaching personnel or players to flippant, sarcastic or disparaging remarks is simply not acceptable.

*Action: The club can issue guidelines on club policy in this regard through the club communication system. The notice boards in the clubhouse can display the club's policy. Where a particular issue arises, the Club's Children's Officer can liaise.*

#### 4. Supporters

Supporters who are members of the club must abide by the club's rules in relation to respect and dignity.

Subjecting coaching personnel or players to flippant, sarcastic or disparaging remarks is simply not acceptable.

Supporters who are not members of the club are obviously beyond the capability of any club sanction and simply have nothing to do with our club's code of behaviour.

However, subjecting coaching personnel or players to flippant, sarcastic or disparaging remarks is simply not acceptable and this type of behaviour, if consistent, can be dealt with at Club Officer level.

*Action: The club can issue guidelines on club policy in this regard through the club communication system. The notice boards in the clubhouse can display the club's policy. Where a particular issue arises, the club can appoint an appropriate Club Officer to liaise.*

#### 5. Fundraising

This section is not intended to suggest any historical poor practices however, the club has a duty of care to ensure that clear lines surrounding governance and accountability is understood and adhered to by all members. The selling of lotto tickets, major fundraising tickets and bucket collections comes under the remit of the Club Treasurer. All fundraising must have clearance from the Club Treasurer. The Club Assistant Treasurer will be expected to be part of any sub-committee which deals with club finance.

All club fundraising must be coordinated in a way that ensures the same loyal Club Sponsors are not door-stepped twice by St. James' Club Members.

The Lotto Licence must be renewed on an annual basis and official ticket fundraising must have a permit. All other local fundraising must be cleared by the club and have good practice safeguards in place including clear identification and supervision. The Lotto functions well and the controls are robust.

*Action: Fundraising tickets that are not sold must be returned to the Club Treasurer. Buckets for cash collections must be marked with appropriate secure lids in place.*

*These measures provide a measure of visibility to the public in relation to the club's financial governance.*

#### *Bolstering Facilities:*

Pitches and the training grounds must be maintained to playing standard throughout the playing season.

Building the Astroturf pitch is most important to provide for winter schedules and pre-season activity. The Astroturf pitch will also provide training and leisure activity for club members. The Astroturf pitch will provide excellent activity based schedules for the underage. The gym facility in Renmore will need to be maintained to an up to-date standard and made available to all members. The clubhouse in Mervue will need to be maintained to modern standards, it's technology enhanced, and open as an all-day centre. The clubhouse will need to have targeted shop facilities like soft drinks / coffee and refreshments

*Action: Continue to maintain the playing grounds under the guidance of the Pitch Management Committee. Continue to maintain the clubhouse. The Clubhouse Manager will inform on areas for maintenance. Install*

*the Wi-Fi system in the clubhouse. Progress the development of the Astro turf in 2018. Ensure that we are ready to apply for sports grants in a timely manner.*

*Timeline: Continue the maintenance as in 2017. Progress the Wi-Fi immediately. Finalise the Astro turf plans and progress if possible in 2018.*

*Reconfiguration of Operations and Delivery:*

School Coaching needs to begin with the 8-10's as opposed to the 12's. This will help capture potential young players before they become aligned to other sports.

The St. James' Academy training on Saturdays will be significantly enhanced under the proposed coaching programme initiative.

St. James' Juvenile Cúl camps will be significantly enhanced under the proposed coaching programme initiative.

Underage players with special skills and talent need to be engaged into a skills excellence and high performance programme.

Players in the 17 -19's need to be introduced into a development programme to nurture them to the next level.

Players not yet eligible to play senior grade must partake in the junior panel.

Players who are re-graded or training with the senior panel as potential starters and are eligible to play junior, must partake in the junior panel.

Cooperation and understanding is paramount between all club managers, so that players are played across panel platforms if they deserve to be played. In other words, there should be no demarcation line in the adult programme of coaching and management that would limit a player's playing potential.

There will be an onus on all club managers to abide by the club's policy in this regard as part of their responsibilities and duties.

Training schedules pre-season must include all potential players. This will ensure that the full complement of players are exposed to the challenges of the year ahead as equals prior to being graded into senior and junior.

Commitment from players is key. No initiative can succeed without all players committing to the cause and buying into the programme for the year in full.

*Action: Review the school coaching protocol with the juvenile committee. Ascertain if it is possible from a club perspective and a school perspective to reschedule earlier intervention in this regard.*

*Review coaching with the juvenile committee based on the coaching actions outlined earlier. Continue to engage a strength and conditioning coach to transition young players. Meet the adult players to explain the club's philosophy on expectation and opportunity. The players in all adult grades must be informed that all players are expected to play in whatever grade they are lodged.*

*For example: players languishing in the senior panel who are eligible to play junior, who are training with the senior panel and not the junior panel must realise that opting out of junior football is not acceptable. The club will expect the senior manager to inform these players that in order to qualify to play senior football, they must graduate through the junior ranks. This in no way suggests that these players are not eligible to train also with the senior panel. Unless this aspect is enforced, a certain cohort of players will actually train hard and play nothing which is a wasteful resource and of useless value to the club.*

*Senior and junior managers must respect the principle of cooperation in order to harmonise training routines and selection processes across panel platforms. If a senior player is re-graded and eligible to play junior football but remains training with the senior panel, then his efforts must be recognised and due process must ensue. Nothing should limit this player from fair selection on the junior team once his progress can be verified by the senior manager.*

*This position is fundamentally a club issue not a team manager issue. It is the prerogative of the club to ensure all players are treated equally and fairly. Likewise, players must be fair to coaches and managers to ensure they understand the principles of cooperation and due process.*

*Player panel differentiation is necessary and should only take place after the pre-season training. This will provide clarity for players, and will in no way hinder any player from training across platforms or playing football in any grade as the opportunity arises. This is obviously an area where the Club Coaching Officer can liaise between parties if necessary.*

*Timeline: All this section in 2018*

#### *Player Welfare Enhancement:*

Participation in Gaelic Games is hugely important and deriving enjoyment is a key element. However, there are times when the will to win can overshadow the enjoyment. This can be mainly due to rigorous training schedules, unpredictable fixture schedules and consequent adjustment of home life, sport and work life balance.

This particular point can acutely challenge any club but it is a fundamental priority issue from a welfare perspective.

The new challenge from the club's perspective is how we adjust schedules to reduce the stress on players' particularly young players who have unrealistic expectations of playing multiple codes and at the same time trying to remain injury free.

There are also cohorts of elite players in all clubs who play across grades with their club, college and county teams.

*Action: This year (2018) try and have a balanced break between the season ending and the pre-season start. This would benefit not alone the players, but all associated with teams.*

#### *Support and Mentoring:*

Establish a framework for player welfare for both the adult (senior) and underage (juvenile) cycle. It is the club's intention to set up a Welfare Unit under the guidance of the Healthy Club Officer.

Support for the adult members will be largely based around:-

- Community activity.
- Employment.
- Further education.
- Providing support and dealing with problems as they arise.
- Talks on addiction & counselling.

Support for the underage members will be largely based around:

- Environmental awareness together with the fulfilment and opportunities to be achieved by groups working together
- The benefits of volunteering
- Community project involvement
- Advice on further education possibilities
- Addiction awareness and talks
- Staying healthy and healthy eating and diets.

Within the club we have a broad spectrum of capable personnel in various walks of life capable and willing to lend support to this framework.

*Action: Clarify where and when these supports are available. Use the clubhouse room upstairs for privacy when counselling problems of a sensitive nature.*

#### **GAA Player Injury Scheme:**

The GAA provided an Injury Fund which is funded by Members for Members. It is not Insurance policy as such is not regulated by the Central Bank. In essence, it covers benefits which cannot be claimed elsewhere.

The following are covered by the Fund:

Players who incur accidental bodily injury while playing Gaelic Football only either in the course of an official fixture or in the course of an official supervised training session.

Match officials (i.e. Referees, linesmen(women) or umpires injured whilst officiating at an official game of Gaelic Football).

Voluntary coaches, team managers, selectors and members of official team parties injured during games or training as specified above.

The following are the key features of the fund:

Willis Towers Watson are the appointed Administrators of the fund and they administer the fund on behalf of the GAA.

There is no legal obligation on the GAA to provide an Injury Fund. Risk is an inherent factor in sport, as in life. When members voluntarily take part in Club activities they accept the risks that such participation may bring.

The Injury Fund does not seek to fully compensate but to supplement other covers such as Private Health Insurance, National Health Insurance, Personal Accident Cover, Employment benefit covers, Income Payment protection covers.

The Fund only provides cover for otherwise unrecoverable losses up to the benefit limits. The Fund should not be used as a guarantee of for the payment of expenses. Ultimately, the responsibility to ensure that adequate cover is in place rests with the individual member commensurate with their specific individual needs.

Club must be registered and player/member must be a paid up member of the Club

What are the Benefits:

Medical: Otherwise unrecoverable medical expenses are covered to a maximum of €4,500.

The first €100 of each claim is not covered.

Dental: Otherwise unrecoverable dental expenses are covered to a maximum of €4,500.

The first €100 of each claim is not covered.

Supplementary Hospital benefit: €400 per days stay in hospital payable only if stay is a minimum of 10 consecutive days up to a maximum of 15days.

Loss of Wages: Applicable only to a) Adults and b) Youths who are in full time employment at the date of Injury. Employment means permanent gainful employment of not less than 16 hours per week. Otherwise unrecoverable loss of basic nett wages (i.e. excluding bonuses, overtime, unsociable working hours allowances, etc.) Social Welfare/Income Protections/ Income protection cover and/or other entitlements will be considered recoverable and will be deducted from the basic nett wage figure.

Capital Benefit: Permanent Total Disablement from gainful employment €100,000, Loss of sight in both eyes €100,000, Permanent partial loss of sight Up to €100,000, Loss of Limb(s) Up to €100,000, Complete and incurable paralysis €100,000

Death Benefit: Adult - €50,000.00 Youth - €25,0

Important Features:

Match injury – notify referee, team manager and Club Secretary.

Training session injury – notify team manager and Club Secretary and make note of time and date and how injury occurred.

N.B. Claim must be registered within 60 days.

Club will process paperwork.

Consult Club regarding costs of procedure/operation if no health insurance in place.

*Action: When the pre-season starts there should be a presentation to the players on the benefits of the scheme, the importance of having private health insurance and the importance of having their membership paid.*

*No player should be allowed to play an official game in 2018 without having their membership fee paid. This should be a club policy and regardless of the limitations of any team, if the player is not fully paid up he should not play. It is the responsibility of the player, not the club, to ensure that he is eligible to play.*

*Player Integration and Retention:*

Players who live and work in our area and are not original St. James' Players are welcome to join our club as full members. However, our club policy is, that we do not actively scout to recruit players who have not voluntarily wished to become members. This is our policy and remains our policy.

All new player members will be introduced to the club; it's coaches, and fellow players by the Club Secretary.

Once inducted, membership paid, registered and formally transferred, the player is free to use the club facilities and compete for consideration to play football as a St. James' Club Player.

The club's perspective over the coming years is documented in this document. This is the first rung of the ladder in relation to player retention, whereby all players understand the club's efforts in providing a road map to future progress.

St. James' GAA Club offers all adult players modern facilities, excellent coaching, strong social and communication strategy, a safe and non-threatening environment, a culture of belonging, inclusion and diversity.

The club endeavors to use its connections to Employer Enterprises in seeking local employment short-term and long-term for its players who wish to work locally, as well as players in transition through college.

However, players who work away are connected to training schedules through social media apps, by which their workouts are vetted and performance measured. Special training arrangements are put in place at weekends on their return to minimize any adverse effects.

In future, it is hoped that collective training sessions can be arranged, particularly for Dublin and its hinterland based players to maintain a level of performance and consistency similar to base training.

*Action: It would be worth exploring the possibilities and logistics of a Dublin Training Camp.*

*Concussion Injury Management:*

Concussion is a brain injury that needs to be taken seriously to protect the long-term player welfare. Any player suspected of having sustained a concussion, should be immediately removed from the field of play and should not return to play on the same day.

Where a Team Doctor is present, he/she should advise the person in charge of the team, i.e. the

Team Manager, in this regard and the player must not be allowed to continue his participation in the game.

Concussion is an evolving injury; therefore, it is important to monitor the player after the injury for progressive deterioration.

Players suspected of having a concussion, must have adequate rest of at least 24 hours and then must then follow a gradual return to play protocol.

Players must receive medical clearance before returning to play.

*Action: Team managers, coaches and selectors must be made aware of the club's policy in this regard.*

#### *Defibrillator Management:*

The management of this important instrument is crucial

It must be stored fully charged with unrestricted access. Time is critical

The charge must be checked on a weekly basis, recorded, and validated

The battery and pads expiry dates must be verified

Trained personnel must be validated, and their training updated and verified

A trained operator should be present for all home games

The instrument should form part of the mobile medical equipment on the pitch

*Action: The club needs to assign responsibility. It is so important that this instrument is in full working order, mobile, and accessible by club personnel during clubhouse and field activity. There should be a defibrillator drill carried out on a double blind (test trial) routine both in the clubhouse and in the main pitch. There should be a trained operator on site for all training sessions and matches.*

#### *Embracing Inclusiveness and Diversity:*

St. James' GAA club has a proud record as a non-political, anti-racist, anti-sectarian organization. We are fully committed to the principles of inclusion and diversity at all levels. We expect all coaches and managers to understand the club's policy in this regard, as opting out of these responsibilities is not an option.

*Action: No action required, the club has a good record in this regard.*

#### *Communication and Culture:*

St James' GAA clubhouse is the fulcrum of all club activity, providing a base for sporting, cultural, and social activities in our community. All members, supporters, and community organizations that wish to connect directly to the Club's Communication System may do so as follows: -

Website: <http://www.stjamesgaa.ie>

Facebook: <http://www.facebook.com/stjamesgaagalway>

Email: [secretary.stjames.galway@gaa.ie](mailto:secretary.stjames.galway@gaa.ie)

The Club Registration Officer, and Communications Officer has the capability to communicate with all online members through the online system [myclubfinances.com](http://myclubfinances.com) where online members can be updated of events, meetings and games through SMS messaging, Email and Apps.

All members that wish to be linked to the club's communication system can register their mobile and email with the Communications Officer for regular alerts.

St. James' GAA club continues to support and enjoy Friday evening's cultural session throughout the year.



This is a session of traditional Irish music and songs under the leadership of the Club's Cultural Officer.

This group draws on the talents of up to forty freelance musicians from within the club's catchment base.

The performers range from beginners to experienced, and everyone attending is encouraged to take part and showcase their artistry.

#### *Facility Management and Development.*

Phase two of our club development is primarily about constructing the Astroturf Pitch.

Most clubs in the country have Astroturf facilities with lights. This is essential for early season training for our teams. Otherwise, other clubs will have advantages.

#### *Uses*

1. Early season training for all our teams.
2. Five aside and seven aside matches
3. Curtails usage of the main pitches, leaving them in good condition when the football season begins
4. Bowling and other activities for the elderly during the day

#### *St. James' Astroturf Project:*

This is an exciting project of development in the club, spearheaded by the Club's Pitch Development Committee.

There is existing planning permission for a 70m. x 35m. fenced pitch with lights.

The Pitch Development Committee viewed and compared Astroturf pitch projects in Caherlistrane, Liam Mellows and others in terms of size and optimum use.

It is the committee's opinion that a 60m. x 30m. fenced pitch with lights would be most suitable for our needs.

However, the pitch specification is still under review and may be adjusted at the final planning stage.

#### *Funding The Project*

It is hoped that a Sports Council Capital Sport's Grant will fund 85% of the project. The remainder of the cost would be funded by a grant from Galway City Council and from the club's own development fund. There are other possibilities of small funding available through advertising hoardings, etc.

#### *General Costs*

The cost of Astroturf surfacing is in the region of €80m<sup>2</sup>. In this project of 60m. x 30m., with an overall size of 1800m<sup>2</sup>, the projected cost would be in the region of €145,000, depending on the tender bid outcome and specification (pitch size chosen).

However, other costs would arise in relation to finishing the project. A concrete path for security and weed control will need to be constructed around the perimeter of the pitch and the electricity required to run the facility will need to be accessed.

We view the estimated overall cost to be in the region of €160,000.

*Action: Continue to boost the development fund at every opportunity. Finalise the pitch plans to be ready to apply for the sports grants. This will involve having approval from Galway City Council (GCC) and an understanding of their role in the process. The tender process will be managed by GCC, so moving the process from planning to implementation is a potential obstacle that needs to be well managed.*

### *Financial Sustainability Plan:*

*Debt:* Loan re: Pitch Improvement - €283.91 per month x 40 months outstanding.

Machinery - €230 per month x 9 months outstanding. (The machinery was in relation to the joint purchase of a new tractor mower with Mervue United.

*General Costs:* The club annual running cost is circa €50,000, including all outstanding detailed on the above "Loan". Breakdown of how the above running cost is funded:

Lotto €19,000, Fundraising €18,500, Membership €4,500, Sponsorship €8,000, thus accumulating €50,000 overall.

It is clear from the above figures that our club funding just meets club costs. This is not a sustainable position as it allows no flexibility for unforeseen events or sudden changes in club running costs.

There is also a need to build up a reserve fund to future proof the club during periods of economic difficulties and for capital development planning going forward.

### *How to Increase Funding:*

Realistically, there are two ways of achieving this:-

1. Club Lotto: There is a lot of potential to increase the sale of lotto books. It is probably the most painless way of raising more funds. If the club could sell an extra 30 books per week, it would accrue an extra €7,000 annually.
2. Membership: It may be difficult to understand that St. James' GAA Club have only 70 non-playing adult members. This is obviously an area of untapped potential and needs to be addressed in our 5 year plan.

The club must set-out a mechanism for scoping potential members in our catchment area.

There must be many adults who would not alone be willing to pay €25 membership but would also play an active role in day-to-day club operation.

*Action: This 5 year plan will need to prioritise measures to position the club on a solid sustainable financial footing. This can be achieved with the help of the many good people in our club.*

### *Succession Planning*

St. James' GAA club is fortunate in having many volunteers who assist in the running of our many teams. However, in the overall context, general membership participation is low by comparison to other clubs.

This is obviously a critical area of untapped potential and there is a need to proactively identify key people with the right skill sets to get involved, in order to deliver maximum benefit in important roles for our club going forward.

Many of these roles will evolve around the day-to-day administration and management of the club. The current committee structure works well in relation to team and club management, due mainly to the rich crop of right skilled individuals in key positions currently available to the club.

However, resources of this magnitude will not always remain optimum, and as the years roll on, the club must plan forward to identify key structural changes in order to be in a position to absorb the shock of individual retirements.

*Action: Continue to be proactive in attracting parents of young children into joining the club. Assign responsibility and create a climate of symbiosis so that both club and parents benefit from the interaction. A journey of a thousand miles begins with the first step - this is the story with all our involvement through club life.*

### *Executive Leadership:*

Executive leadership is a key fundamental that requires skillful personnel to manage all the dynamics of a modern-day club. Modern GAA Clubs must be managed like a business, having an eclectic mix of operations like games, coaching, human resource management, and financial management, to name a few.

The next generation of Club Officers will need to be selected from the club resource pool based on their ability and skill to discharge the specific requirements of future demand. They will need to be identified and enticed to become involved as leaders and with respect to the historical selection of Club Officers, it is important that every effort be made to ensure that competent personnel are processed for selection through the democratic system.

*Action: Identify possible future leaders, let them shadow the Club Masters, and give them gradual responsibility. This way they will gain vital experience in the cut and thrust of club business life. The important point here is to be ready to lead when the opportunity arises.*

### *Financial Management:*

Financing the system is a key fundamental that requires good corporate governance and prudent management.

The Club Treasurer will require a broad range of financial skills; he/she will need to surround themselves with an army of like-minded volunteers who have the ability to tap into every available resource.

Identifying potential sustainable sources of income is essential, managing it is a feasible task, but risk management and cost containment will be the challenge.

*Action: The role of Treasurer is a special skill and not for the faint hearted. In general, balancing the dynamic of harmony and prosperity with conflict and under achievement, is a foremost challenge for the financial management in any club. This is where an experienced Club Treasurer is able to make ends meet by prudently managing the competing demands. Projecting and planning the budget, managing fundraising and sponsorship, managing expenditure and health claims costs, insurance, and registration costs and at the same time providing for some capital expenditure. These are only some of the responsibilities of the Club Treasurer.*

*The club needs to boost support in this area, primarily by ensuring that the elected Assistant Treasurer has the capability to manage some delegated tasks. A financial sub-committee, led by the Assistant Treasurer, under the direction and guidance of the Club Treasurer, is a key requirement for driving financial projects. This sub-committee should consist of Officers from the adult and juvenile groups who has a track record in club entrepreneurship.*

### *Brand Marketing:*

In general, this area of club business needs to be led by knowledgeable in-house personnel who ideally have in depth experience in business and marketing or else we need to consider engaging with external service providers to advise and train in this area.

St. James' Juvenile Teams are currently strong on "brand". Every young player owns a St. James' jersey with crest, which is worn at training and socially. This is a simple example of St. James' brand working, and hopefully we will be able to retain the same interest as these young players grow older and are challenged by competitive sports.

However, we must also be able to capture this cohort group and their parent's into becoming club members year on year, e.g. player members, ordinary members, or social members on a long-term basis as they progress through the grades.

To challenge competitive sports in later years we must plan to ensure that all age groups are catered for, in relation to optimized coaching & games.

The need for good coaching, consistent coaching and linear coaching is paramount so that consistency prevails through the grades.

Effective team management is important so that each player is given an opportunity to achieve their full potential.

All club personnel and participant's welfare is paramount. The club must ensure that it is fully indemnified against all potential risks associated with all users of our facilities.

Facilities for Physiotherapy, Rehabilitation and Counselling will need to be identified and provided.

A good "Brand" will help attract sponsorship and membership as well as coach, player and manager retention.

Facility provision is a key component long-term.

The clubhouse in Mervue will need to be open and managed as an all-day centre, with facilities for soft drinks and technology available.

The gym at Renmore will need to be opened to members and managed accordingly.

The need to identify and handpick high quality individuals with experience in the relevant fields is paramount to future progress.

Good competent new blood will ensure that the benefits of quality succession planning will far outweigh any perceived difficulties and take St. James' into the future as a strong vibrant GAA Club.

*Action: This section will fall into place without any specific intervention once the action points above have been implemented. The important point here is "implemented", because strategy has little value unless it is implemented in a timely manner. In the day-to-day chaos of club life, disruption from plans can easily happen. In this regard, it is important to separate club operation demands from club strategy demands.*

*It is a known business fact that a medium to long-term view of strategy and projections will always improve the view of the short-term. Taking this into account in terms of St. James' GAA club, having this plan should also help us short-term.*

St. James' GAA Development Submitted via Galway City Council to the National Sports Capital Programme.

#### Astroturf Construction Quotations

***PREMIER PITCHES***

Bill of Quantities

and

Specification for

The Construction of

Synthetic Grass Training Area

with

Extreme Turf 60mm Monofilament Grass  
Sand / Rubber in filled

O/A dimensions 60m x 30m  
Synthetic Pitch Size 1,800m<sup>2</sup>

St James GAA, Mervue, Galway

15/01/2021

\*This document contains commercially sensitive information and under the freedom of information acts of 1998 and 2003 should be treated as confidential and therefore the information contained within should not be disclosed to third parties without prior written consent from JNC Premier Pitches.

H	<b>Floodlighting--LED System</b> Design, supply and install a 4 column 12 meter high LED <u>floodlighting system</u> Supply and install suitable floodlighting bases. Excavate and install suitable electrical ducting--install warning tape and backfill <b>Avg Lux 300</b> <b>Power to be brought to Pitch Side Cabinet(supplied by Premier) by others</b> Allowance made for ducting--200m Supply and install a Sports Floodlighting system Allowance made for 4 No 12m galvanised lighting columns and LED Sports Floodlights	Item	1	€34,900.00	€34,900.00
I	<b>Tidy Up &amp; Making Good</b> On completion of the works clean and tidy the site	Item	1	€400.00	€400.00
J	<b>After Sales Service</b> Return to site after 3 months and check surface Provide training for clubs maintenance staff Supply 2 copies maintenance schedules	Item	Inc	Inc	
K	<b>Warranty</b> <b>Synthetic Grass</b> : We offer an 8 years manufacturers warranty on the synthetic grass we have quoted for in this tender package <b>Fencing</b> : We offer an 8 year product warranty on all fencing and gates supplied and installed <b>Floodlights</b> : We offer a standard Manufacturers Warranty Premier Pitches offer an <b>8 year Quality Of Work Warranty</b> on all work carried out on site	Item	Included		
		Item	Included		
		Item	Included		
		Item	Included		
	Sub Total ex vat @ 13.5%				€140,230.00
	Vat @ 13.5%				€18,931.05
	Grand Total				<b>€159,161.05</b>

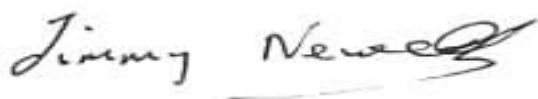
	<b>Optional Extras</b>				
1	<b>Pitch Dividing Net(If Required)</b> JNC Designed <b>3m high</b> x 30m wide retractable pitch dividing net Netting : 50x50x2mm polypropylene UV protected netting c/w carbine clips for ease of opening and closing All posts are galvanised and powder coated green ral 6005	No	1	€3,230.00	€3,230.00 ✓
2	<b>Fencing Upgrade(If Required)</b> Extra over to Upgrade the 2.4m high JNC Double beam mesh fencing panels to 2.4m high Sports Rebound Panels--Bottom 1.2m of panel to have wire apertures of 66x50 and the remaining 1.2m of the panel to have 200x50mm apertures.	no	1	€2,240.00	€2,240.00 ✓
3	<b>Recess Goal Area</b> <b>Extra over</b> for the installation of 1 No recess goal areas 5m wide x 1.1m deep x 2.4m high	Item	2	€1,140.00	€2,280.00 ✓
4	<b>Juvenile GAA Goal</b> Supply and install 1 No <b>(2 goals) set of</b> Juvenile GAA Goals 4.57m wide x 2.13m high to crossbar and 6.7m overall-Permanent Goal <b>NOT REQUIRED</b>	no	1	€2,890.00	€2,890.00
	All above prices are excluding Vat @ 13.5%				

SUB TOTAL 7.750  
Plus VAT 1.008  
8.758

GRAND TOTAL £ 167,919.05

Item	Description	Unit	Quantity	Rate	Total
A	<b>Preliminaries</b> Site establishment, insurances, setting out the works, signage, temporary fencing and skip etc	item	1	€1,800.00	€1,800.00
B	<b>Earthworks</b> Strip top soil and store on site. Trim, grade and roll formation to suitable levels Assume normal dig conditions.	item	1	€4,380.00	€4,380.00
C	<b>Drainage</b> Install Premier Pitches Drainage System Supply & lay 100mm dia slotted land pipes to an average depth of 500mm--Back fill with clean drainage stone Supply & lay 150mm dia slotted land pipes to an average depth of 600mm--Back fill with clean drainage stone Assume normal dig conditions--all excavated material disposed on site--	item	1	€4,400.00	€4,400.00
D	<b>Pitch Construction</b> Supply and lay a depth of 100mm of 50mm clean crushed stone, level/roll and compact. Supply and lay a depth of 120mm of 804 stone, level/roll and compact Supply and lay a depth of 30mm of 4-6mm dust, level roll and compact <b>Kerbs</b> : Supply & lay 150x50mm hydraulically pressed quality concrete kerb--bedded and well haunched to true line level- 180m	item	1	€24,670.00	€24,670.00
E	<b>Synthetic Grass</b> Supply and lay Xtreme Turf 60mm Monofilament 3G synthetic grass. Our installation method is second to none using our SMG Sandmatic for accuracy in the infill of sand and rubber to ensure consistent levels and therefore ball bounce and roll for near perfect grass like quality. Supply and lay suitable grade Kiln Dried Silica sand using our specialist SMG infill machine Supply and lay suitable grade SBR rubber crumb using our specialist SMG infill machine Allow for standard line marking--Centre Line and 2 No Box Goal Areas Allow for brushing and prepare for play	M2	1800	€20.75	€37,350.00
F	<b>Shockpad</b> Supply and lay prefabricated shockpad system.	M2	1800	€5.30	€9,540.00
G	<b>Fencing</b> Supply & Install JNC Designed 2.4m high Doublebeam 868 mesh fence Posts : 80x80x3mm and set in concrete foundations Panel : 868 Doublebeam with 200x50mm aperture All posts are galvanised and powder coated green (ral 6005) <b>Gate</b> : 2.4m high x 1.2m wide pedestrian access JNC Designed single leaf gate c/w gate posts and fixings <b>Gate</b> : 2.4m high x 3m wide JNC Designed double leaf gate c/w gate posts and fixings	m	176		
	<b>Ballstop Netting</b> Ballstop Netting : JNC Designed 3m high Ballstop netting to top of above 2.4m high fencing to give an overall height of 5.4m <b>Ballstop Netting</b> : JNC Designed 3m high Ballstop netting to top of above 2.4m high fencing to give an overall height of 5.4m Netting : 50x50x2.4mm polypropylene UV protected --netting is held in play with our JNC Designed double wire rope system Posts : 80x80 shs posts extended to 5.4m high above ground level at corners, ends and every 4th intermediate post--straining system are placed at ends, corners and where required. All wire used are pvc coated--all posts are galvanised and powder coated green	no	1		
		no	1		
		m	180		
		item	1	€22,790.00	€22,790.00

Note: Premier Pitches above was the most competitive quote and the detail seems acceptable to St. James' GAA club personnel. However, this may or may not be the one acceptable to City Council personnel. Alternative quotes were received from McSweeney Sports and Sportslawn, both indicating a much higher price.



Jimmy Newell, St. James' GAA Chairman  
Mobile : 0851113409  
Email : [jg.jaccn@gmail.com](mailto:jg.jaccn@gmail.com)

